

OUR PURPOSE

Here at the Department of Jobs, Precincts and Regions, we're firmly focused on Victoria's growth, ensuring it benefits all Victorians – by creating more jobs for more people, building thriving places and regions, and supporting inclusive communities.

FOR VICTORIA THIS MEANS



MORE JOBS FOR MORE PEOPLE



THRIVING PLACES AND REGIONS



INCLUSIVE COMMUNITIES

OUR STRATEGY

MORE JOBS FOR MORE PEOPLE

- Create and maintain jobs and boost participation
- Foster a competitive and fair business environment
- Strengthen Victoria's global connections

THRIVING PLACES AND REGIONS

- Build prosperous and liveable precincts, suburbs and regions
- Grow vibrant, active and creative communities
- Support the transition to a sustainable economy

INCLUSIVE COMMUNITIES

- Facilitate resilience and shared economic prosperity
- Foster a fair and inclusive society

MINISTERIAL PORTFOLIOS

Industry Support and Recovery
Business Precincts
Employment
Innovation, Medical Research and the Digital Economy
Resources

Small Business
Tourism, Sport and Major Events
Creative Industries
Trade
Agriculture
Regional Development

Local Government
Suburban Development
Community Sport
Racing
Commonwealth Games
Delivery
Commonwealth Games Legacy

OUR VALUES

Our values underpin everything we do



ACCOUNTABILITY



INTEGRITY



RESPECT

STRATEGIES AND PRIORITIES

Impact	Strategies	Priorities
<p>MORE JOBS FOR MORE PEOPLE</p>	<p>Create and maintain jobs and boost participation</p>	Create opportunities for Victorians to build their skills and find safe, secure and fair employment
		Address structural barriers to employment for particular cohorts and regions, and support more Victorians to participate in the labour market
		Support growth industries, sectors and businesses to access the workers they need and benefit from new opportunities
<p>MORE JOBS FOR MORE PEOPLE</p>	<p>Foster a competitive and fair business environment</p>	Support industries, sectors and businesses to innovate, grow, adapt or transition
		Leverage Victoria's competitive strengths and continually improve regulatory systems and practices to support the long-term success of our industries and businesses
		Invest in research and innovation capabilities and translate ideas into commercial opportunities
<p>MORE JOBS FOR MORE PEOPLE</p>	<p>Strengthen Victoria's global connections</p>	Support businesses to maximise opportunities in the digital economy
		Grow and maintain Victoria's position as a state of choice for international investment, talent, visitors and students
		Empower Victorian businesses and organisations to trade and engage successfully with international markets
<p>THRIVING PLACES AND REGIONS</p>	<p>Build prosperous and liveable precincts, suburbs and regions</p>	Support Victoria's regions and suburbs to have the infrastructure, services and workforce they need to thrive
		Invest in creating high-quality precincts to drive productivity, innovation and growth
		Build community resilience by anticipating, preparing for and responding to shocks and opportunities
<p>THRIVING PLACES AND REGIONS</p>	<p>Grow vibrant, active and creative communities</p>	Support more Victorians and visitors to engage in cultural, social and recreational activities in their communities
		Ensure Victoria's natural resources are used sustainably and managed productively
		Support communities and businesses to adapt to and realise opportunities from environmental and climate change
<p>THRIVING PLACES AND REGIONS</p>	<p>Support the transition to a sustainable economy</p>	Support communities and businesses to adapt to and realise opportunities from environmental and climate change
		Ensure there are opportunities for all Victorians to benefit from a resilient and growing economy
		Remove barriers that may prevent Victorians from sharing in the state's recovery and prosperity
<p>INCLUSIVE COMMUNITIES</p>	<p>Facilitate resilience and shared economic prosperity</p>	Make Victoria a more inclusive and sustainable place to live, work and do business
		Support Aboriginal self-determination through employment and economic development
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OUR PURPOSE

Here at the Department of Jobs, Precincts and Regions, we're firmly focused on Victoria's growth, ensuring it benefits all Victorians – by creating more jobs for more people, building thriving places and regions, and supporting inclusive communities.

For Victoria, this means

More jobs for more people. We're helping to recharge and grow the economy by working with businesses to maintain and create jobs, so more people have safe and secure work. We're supporting workers into sustainable employment, and supporting more Victorians to participate in the labour market by addressing the structural barriers to employment for particular groups and regions. We're helping businesses, industries and communities to innovate, grow, adapt or transition; this includes, supporting them to access the workers they need. We're fostering innovation, research and the digital economy, and creating jobs by leveraging and securing our natural assets and regional strengths. We're also strengthening Victoria's global connections by attracting investment, international students and talent, and helping Victorian businesses successfully trade into international markets.

Thriving places and regions. We're building vibrant and resilient precincts, suburbs and regions that help drive economic growth and opportunities. Our geographic focus on innovation and sector activity is helping attract investment. We're ensuring Victorian regions and suburbs have the infrastructure and services they need for a liveable and sustainable future. We're also helping our visitor economy and creative industries to bounce back, and cementing Victoria's position as Australia's leading destination for culture, sport, tourism and events.

Inclusive communities. We're working across government and with councils, communities and business to facilitate resilience and ensure the benefits of economic recovery and prosperity are available for all Victorians – supporting a stronger and fairer society. We're also supporting Aboriginal self-determination through employment and economic development, and working to grow Victoria's social economy.



OPERATING CONTEXT

State of the economy

The Victorian economy has rebounded strongly and remains resilient.

Recently a surge in domestic spending has led to the strongest labour market conditions in decades, with Victoria's unemployment rate at a 48-year low of 3.1% in July 2022 and job vacancies at record levels.

Most areas of the state are experiencing strong economic conditions, and the recovery has delivered increased jobs for some priority cohorts, including women, youth and other Victorians previously discouraged from the workforce. Despite some global challenges, most industries are operating at or above pre-COVID levels of activity.

After being hit hard by the pandemic, Victoria's exports have rebounded in 2022, particularly in agriculture, driven by high global prices and a poor northern-hemisphere harvest. Services exports – particularly tourism and international education – are picking up but will likely take longer to recover.

After several years of strong population growth, the COVID-19 pandemic and closure of international borders resulted in Victoria's population declining for six consecutive quarters. However, population increased in the December quarter 2021 as overseas migrants started to return to the state, and stronger population growth is expected over coming years.

Overall, Victoria's economic outlook remains positive despite global and domestic challenges.

Challenges and opportunities in Victoria's economic outlook

Although Victoria's economy remains strong, there are several short- and longer-term challenges to growth arising from national and international circumstances, and significant opportunities for DJPR to help create a more resilient, competitive and inclusive economy.

The most immediate challenge is skill and labour shortages. Through Jobs Victoria and other DJPR programs, we will play a key role in helping employers find the staff they need and supporting people looking for work, particularly those facing barriers to employment.

Other short-term challenges to Victoria's economy that are reflected in DJPR's strategic priorities include:

- building resilience in key supply chains in the face of ongoing global and domestic disruptions and a rise in production costs for Victorian businesses
- supporting recovering sectors.

Medium- and longer-term challenges and opportunities include:

- responding to a challenging global environment, with regional trade tensions and intense global competition for people and capital
- boosting Victoria's economic competitiveness and resilience by capturing opportunities in the digital and low-carbon economies, leveraging our strengths in health research and technologies, and building advanced manufacturing capabilities

- addressing the structural barriers to employment and economic participation that continue to persist for particular cohorts and regions, and promoting and supporting inclusive economic growth for all Victorians
- building thriving places and regions adapted to a changing climate and changes in the way we live and work, while responding to areas of structural disadvantage
- responding to more frequent and severe emergency events driven by climate change, and supporting resilient communities
- delivering the 2026 Commonwealth Games and ensuring it leaves a legacy for Victorians.

By delivering the strategies and initiatives detailed in our strategic plan, we are well placed to respond to these challenges and take advantage of new opportunities.

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