



DEPARTMENT OF JOBS, SKILLS, INDUSTRY AND REGIONS

ANNUAL REPORT 2024/2025

Appendix 4 – Consultancy Expenditure

Supplier	Purpose of consultancy	Total approved project fee (excluding GST)	Expenditure 2024-25 (excluding GST)	Future expenditure (excluding GST)
Abstarr Consulting Pty Ltd	Specialist First People's support to facilitate design principles	\$66,359	\$60,326	\$0
Association of Australian Medical Research Institutes Ltd	Delivery of a report on the Operational Infrastructure Support Program	\$48,000	\$0	\$48,000
Baringa Partners LLP	Financial modelling for business case development	\$832,411	\$315,025	\$0
Barron, David Peter	Review of the Curriculum Maintenance Manager Program and Victorian purchasing guides for training packages	\$44,000	\$44,000	\$0
Bennetto, Lisa	Develop the Regional Development Australia 2024-25 Loddon Mallee business plan and provide strategic advice	\$15,000	\$15,000	\$0
Bennetto, Lisa	The design and development of the 2025-26 Regional Development Australia Melbourne Business Plan	\$10,000	\$10,000	\$0
Boyd-Squires, Siobhan Catherine	Regulatory advice to inform the framework of a new regulator for apprenticeships and traineeships	\$82,450	\$82,450	\$0
Charterx Pty Ltd	Provision of specialist ICT expertise advice to support new TAFE technology projects	\$45,375	\$9,625	\$35,750
Charterx Pty Ltd	Specialist ICT advice to support new TAFE technology projects	\$45,375	\$40,891	\$4,484
Common Capital Pty Ltd	Advice for technical study	\$54,687	\$54,687	\$0
Context Agency Pty Ltd	Research user experience to shape digital presence around audience needs	\$77,040	\$38,520	\$0
Cube Group Management Consulting (Australia) Pty Ltd	Lapsing program evaluation of Creative Ventures Program, Creative Enterprise Program and Go West Program	\$295,721	\$118,288	\$0
Decker Advisory Pty Ltd	Expert advice on establishment documentation for Apprenticeship Regulatory Reform	\$10,270	\$10,270	\$0
Decker Advisory Pty Ltd	Organisational redesign support services	\$30,811	\$10,270	\$0
Deloitte Touche Tohmatsu	Assessment panel for mRNA Victoria Research and Development Program 2021-25	\$1,047,392	\$144,028	\$0
Deloitte Touche Tohmatsu	Assessment panel for RNA in Agriculture Grant Program	\$43,548	\$43,548	\$0
Deloitte Touche Tohmatsu	Delivery of a yearly digital technology sector survey, report and factsheet over three years from 2022 to 2024	\$227,235	\$57,402	\$22,002
Deloitte Touche Tohmatsu	Economic analysis and impact assessments to support policy development	\$272,727	\$102,620	\$0

Supplier	Purpose of consultancy	Total approved project fee (excluding GST)	Expenditure 2024-25 (excluding GST)	Future expenditure (excluding GST)
Deloitte Touche Tohmatsu	Evaluation undertaken to understand the effectiveness and value-for-money of the Business Costs Assistance Program and Licensed Hospitality Venue Fund Programs	\$187,853	\$11,924	\$0
Deloitte Touche Tohmatsu	International education economic impact assessment	\$162,523	\$162,523	\$0
Deloitte Touche Tohmatsu	International education program evaluation	\$90,091	\$90,091	\$0
Deloitte Touche Tohmatsu	Regional tourism business capability evaluation	\$149,995	\$136,360	\$0
Deloitte Touche Tohmatsu	Provide a detailed infrastructure strategy to assist in prioritising future work	\$176,943	\$69,239	\$0
EC Race & La Race	Engagement for 2024-25 Change Our Game Women in Sports Media Program	\$176,166	\$90,541	\$0
Energetics Pty Ltd	Technical analysis of abatement options for the industrial process and product use sector	\$75,000	\$75,000	\$0
Energise Renewables Pty Ltd	Advice for regulatory study	\$45,445	\$15,729	\$29,716
Ernst & Young	Business case advisory	\$1,130,428	\$28,240	\$0
Ernst & Young	Development of Completions and Foundations Skills Strategy	\$90,395	\$90,395	\$0
Ernst & Young	Development of an investment strategy associated with the National Skills Agreement	\$226,000	\$225,985	\$0
Ernst & Young	Economic benefit assessment for carbon capture and storage infrastructure in regional Victoria	\$84,094	\$84,094	\$0
Ernst & Young	Economic benefit assessment on a new scenario for a project progress report	\$11,690	\$11,690	\$0
Ernst & Young	Independent advice on principles for commissioning the training system	\$89,440	\$89,100	\$0
Ernst & Young	Independent review services	\$45,454	\$45,455	\$0
Ernst & Young	Lapsing program evaluation and delivery of an attitudinal survey for a Sport and Recreation Program	\$550,000	\$46,158	\$0
Ernst & Young	Lapsing program evaluation of the Business Events Program	\$196,090	\$48,170	\$0
Ernst & Young	Lapsing program evaluation of the Strengthening Regional Tourism Network	\$102,310	\$102,310	\$0
Ernst & Young	Project economic evaluation	\$45,000	\$45,000	\$0
Ernst & Young	Project workforce strategy	\$45,453	\$45,453	\$0
Ernst & Young	Provision of services to support an independent review of a DJSIR entity	\$170,000	\$170,000	\$0
Ernst & Young	Skills and TAFE strategy development	\$90,409	\$90,409	\$0
Forrester Research Ltd	Provide market analysis and advisory services on Information and Communications Technology	\$292,784	\$292,784	\$0
FTI Consulting (Australia) Pty Ltd	Advice for regulatory study	\$134,847	\$134,847	\$0

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FTI Consulting (Australia) Pty Ltd	Cost analysis to establish and run new regulator and its core functions	\$134,694	\$134,694	\$0
FTI Consulting (Australia) Pty Ltd	Development of a business case for the State Electricity Commission Centre of Training Excellence	\$220,578	\$220,578	\$0
FTI Consulting (Australia) Pty Ltd	Location analysis of site for new regulator of apprenticeships and traineeships in Victoria	\$49,953	\$49,593	\$0
Greenshoot Consulting Pty Ltd	Support the development of an Aboriginal Regional Employment Model and Action Plan across four priority regions	\$838,012	\$727,273	\$110,740
Griffith University	Clean economy skills lab for residential building and construction	\$55,000	\$42,000	\$13,000
Grosvenor Performance Group Pty Ltd	Review of volunteer support delivery models	\$63,764	\$6,376	\$0
Hinds Blunden Pty Ltd	Building and construction advisory services	\$22,727	\$10,550	\$12,177
ID Consulting Pty Ltd	Engagement to provide Community Views Survey for Gippsland 2035	\$60,500	\$60,500	\$0
Ipsos Public Affairs Pty Ltd	Design of business survey to inform Sick Pay Guarantee evaluation	\$253,817	\$150,364	\$0
Jaramer Pty Ltd	Provision of consulting services to research and develop an Aboriginal Data Sovereignty Framework	\$232,060	\$29,702	\$0
KPMG	Cost Benefit Analysis for a funding proposal	\$15,475	\$15,475	\$0
KPMG	Delivery of specialist technical analysis	\$336,864	\$70,000	\$0
KPMG	Establish TAFE benchmarking metrics to analyse performance and opportunities for improvement	\$378,184	\$238,331	\$139,853
KPMG	Independent review of the Victorian professional and amateur combat sport regulatory frameworks	\$224,661	\$142,106	\$0
KPMG	Lapsing program evaluation for an Industry Development Program	\$90,790	\$90,790	\$0
KPMG	Provide economic and financial advice on a potential financial support	\$90,736	\$90,736	\$0
KPMG	Review of Vocational Education and Training Development Centre	\$150,215	\$150,215	\$0
KPMG	The development of a Hume Region Housing Prospectus	\$120,000	\$7,000	\$0
Lieberman, Sophie Edna	Specialist advice on distributed collections and associated risks and responsibilities related to legislation and policy	\$45,000	\$45,000	\$0
Long Energy & Resources Australia Pty Ltd	Verification and quality assurance advice	\$415,837	\$184,659	\$45,473
Lovell Chen Pty Ltd	Provision of architectural services to assess structural remediation at a tenanted facility	\$19,960	\$14,621	\$900

Supplier	Purpose of consultancy	Total approved project fee (excluding GST)	Expenditure 2024-25 (excluding GST)	Future expenditure (excluding GST)
Maddocks	Expert advisory services for investment attraction project	\$10,909	\$9,442	\$0
Monash University	Development of an impact assessment through the provision of a written report	\$99,968	\$45,447	\$0
Myriad Kofkin Global Pty Ltd	Delivery of Preventing Violence through Sport Community of Practice activities	\$100,000	\$75,000	\$0
Nation Partners Pty Ltd	Lapsing program evaluation for an Outdoor Recreation Program	\$72,500	\$72,500	\$0
National Institute of Economic & Industry Research Pty Ltd	The provision of the National Institute of Economic and Industry Research (NIEIR) dataset report	\$100,000	\$46,500	\$0
Neo Frames Pty Ltd	Conduct audit and assessment of the Department's art and heritage collection- Stage 1	\$41,182	\$3,182	\$0
Neo Frames Pty Ltd	Conduct audit and assessment of the Department's art and heritage collection- Stage 2	\$69,500	\$62,550	\$6,950
Nguyen, Vinh An	The provision of specialised operational support for the professional boxing and combat sports board	\$68,182	\$68,182	\$0
Nous Group Pty Ltd	Development of employer standards for apprenticeship regulatory reform	\$150,000	\$138,124	\$11,876
Nous Group Pty Ltd	Evaluation of products and work processes for common learning and assessment resources	\$1,511,000	\$754,000	\$0
Nous Group Pty Ltd	Provision of external lapsing program evaluation services for the Sick Pay Guarantee program	\$650,000	\$552,000	\$0
Nous Group Pty Ltd	The evaluation of the Regional Investment Attraction Project	\$52,000	\$26,000	\$0
R K Arnold & G Dowd & A Macvean & S P Morgan & J S Morvell & K J Stallard & E Woolley	Specialist advice on the administration of an organisation as part of the funding provided for the creative infrastructure program	\$23,409	\$22,469	\$0
Rachel Veronica Hornsby	Delivery of an action plan relating to developing under-utilised Government land for social and affordable housing	\$22,650	\$20,385	\$0
Regulatory Impact Solutions Pty Ltd	Development of information in response to the Select Committee enquiry into native bird hunting	\$10,455	\$10,455	\$0
Regulatory Impact Solutions Pty Ltd	The preparation of a Regulatory Impact Statement for the remaking of the Wildlife (Game) Regulations	\$66,427	\$24,474	\$0
S Ajitkumar & Others	Advice on Local Jobs First Amendment Bill 2025	\$104,545	\$79,961	\$24,584
Sandbox Strategy & Policy Pty Ltd	Review and assess applications through the expression of interest process for the creative industries boards	\$13,636	\$8,762	\$4,875
Sapere Research Group Ltd	Evaluation of Basketball Victoria High Performance Hubs	\$64,630	\$64,630	\$0

Supplier	Purpose of consultancy	Total approved project fee (excluding GST)	Expenditure 2024-25 (excluding GST)	Future expenditure (excluding GST)
Scyne Advisory Pty Ltd	Exploration of options for Higher Apprenticeship analysis	\$44,111	\$44,111	\$0
SEC Newgate Pty Ltd	Research exploring the impact of lighting outdoor sports facilities on active recreation use by the general public	\$45,450	\$45,450	\$0
SGS Economics & Planning Pty Ltd	Services to inform the development of a good practice guide into inclusive precinct placemaking	\$101,501	\$101,501	\$0
Sharpe Advisory Pty Ltd	Financial health of creative industry organisations: 2024 financial analysis of the Creative Enterprise Program	\$27,000	\$14,813	\$0
Stanford Marketing Pty Ltd	Development of the Cross Border Economic Zone	\$18,182	\$18,182	\$0
Swinburne Institute Of Technology	Conduct case development and provide recommendation for future policy to promote a flexible work culture in the regions	\$45,427	\$45,427	\$0
The Trustee for Brash Family Trust	Undertake a culture, health and wellbeing assessment	\$32,775	\$18,288	\$14,488
The Trustee for First Point Trust	Undertake a meta evaluation of design programs to support the evaluation of the Creative State 25 initiative	\$44,000	\$44,000	\$0
The Trustee for O'Callaghan Family Trust	Assistance developing the Victorian Game Duck Harvest strategy and preparing stakeholder engagement	\$45,000	\$45,000	\$0
The Trustee for Sed Partners Unit Trust	Development of Wimmera Southern Mallee Project Impact Analysis for the Regional Development Australia Grampians Committee	\$13,250	\$13,250	\$0
The Trustee for the Liz Allen Family Trust	Provision of specialised services to facilitate the Victorian Aboriginal Sporting Partnership Strategy and action plan	\$110,000	\$110,000	\$0
The Trustee for the Scaffidi Hugh Jones Trust	Produce a recognition framework for new Renewable Energy Vocational Education and Training Certificates	\$90,000	\$49,500	\$40,500
The Trustee for the Scaffidi Hugh Jones Trust	Provide strategic advice on emerging tertiary sector issues	\$90,909	\$90,000	\$0
The Trustee for Wozniak Family Trust	Facilitated workshops to support Aboriginal organisations' participation in the renewables sector	\$136,070	\$136,070	\$0
Urbis Pty Ltd	Lapsing program evaluation of the Attract Talent Program	\$68,605	\$68,605	\$0
Victorian Chamber of Commerce & Industry	Development of a plan to identify strategies to position Melbourne as a Christmas destination	\$43,636	\$17,454	\$0
Voyage Global Australia Pty Ltd	Research and insights	\$49,500	\$49,500	\$0
Wood Australia Pty Ltd	Front end engineering design independent verification	\$310,817	\$300,574	\$0
WSP Australia Pty Ltd	Engagement of an independent reviewer of project reporting	\$130,360	\$27,380	\$102,980

During July 2024 – June 2025, DJSIR contracted 19 consultancies valued at less than \$10,000 with an expenditure of \$92,583. The total expenditure on consultancies during July 2024 – June 2025 including the 19 consultancies valued at less than \$10,000 was \$9,254,758.