



DEPARTMENT OF JOBS, SKILLS, INDUSTRY AND REGIONS

Annual Report

2023/2024

Appendix 8
Consultancy Expenditure



Jobs, Skills,
Industry
and Regions

**FRD22 5.13 – Disclosure of consultancy expenditure from 1 July 2023 to 30 June 2024
(\$10,000 and greater)**

Supplier	Purpose of consultancy	Total approved project fee (excluding GST)	Expenditure 2023–24 (excluding GST)	Future expenditure (excluding GST)
ACIL ALLEN PTY LIMITED	Development of a Place-based Flexible Delivery Arrangement Model	\$44,972	\$8,608	\$0
ARUP AUSTRALIA PTY LTD	Development Tourism Investment Guidelines	\$15,281	\$15,281	\$0
ARUP AUSTRALIA PTY LTD	Development of Wellness Tourism Investment Guidelines	\$118,428	\$68,428	\$20,943
ARUP AUSTRALIA PTY LTD	Delivering Tourism Priority Infrastructure priorities	\$400,000	\$400,000	\$0
ATLAS COUNSEL PTY LTD	Strategic workshop with key personnel in response to audit recommendations	\$13,860	\$13,860	\$0
BARINGA PARTNERS LLP	Commercial Advisory Services for a Business Case development	\$832,411	\$831,574	\$837
BOYD-SQUIRES, SIOBHAN CATHERINE	Information sharing between regulators and information sheets for Apprentices and employers	\$45,000	\$43,725	\$0
BUSINESS DEMOGRAPHICS AUSTRALIA PTY LTD	Demographic insights to the performing arts; galleries & museums sectors in Victoria	\$42,000	\$41,000	\$0
COMMON CAPITAL PTY LTD	Carbon Direct Air Capture Study	\$54,687	\$49,716	\$4,972
COMPELLING ECONOMICS PTY LTD	Development of a Cross-Border Economic Zone Regional Deal Proposal	\$38,375	\$2,011	\$0
CONTENT EMPIRE PTY LTD	Priority Workforce Projects content review and marketing assets	\$12,400	\$1,000	\$0
CUBE GROUP MANAGEMENT CONSULTING AUSTRALIA PTY LTD	Lapsing program evaluations	\$295,721	\$177,432	\$118,289
CUBE GROUP MANAGEMENT CONSULTING AUSTRALIA PTY LTD	Provide professional services to deliver an Outcome Logic Model (OLM) and a Events ecosystem mapping	\$58,900	\$58,900	\$0
DAVIDSON EXECUTIVE AND BOARDS PTY LTD	Support with the Victorian Defence Industry Advocate recruitment	\$22,500	\$20,682	\$0
DEAKIN UNIVERSITY	Research to understand potential and commercial investment in clean energy across the Barwon South West region	\$45,400	\$45,400	\$0
DEAKIN UNIVERSITY	Engaging Deakin University to develop a Monitoring and Evaluation Framework for the Kids Active Travel Program	\$44,788	\$44,788	\$0
DECKER ADVISORY PTY LTD	Development of Metropolitan Development Advisory Panel (MDAP) – Strategic Advice for Plan for Victoria	\$18,148	\$18,148	\$0
DECKER ADVISORY PTY LTD	Provision of support services for organisational redesign	\$30,811	\$0	\$30,811
DELOITTE ACCESS ECONOMICS PTY LTD	Economic Contribution of Aviation to Economy	\$95,488	\$9,549	\$0

Supplier	Purpose of consultancy	Total approved project fee (excluding GST)	Expenditure 2023–24 (excluding GST)	Future expenditure (excluding GST)
DELOITTE RISK ADVISORY PTY LTD	Preparation of cyber security strategy for Victoria 2026 Pty Ltd	\$74,500	\$25,133	\$0
DELOITTE TOUCHE TOHMATSU	Skills Shortages Assessment Model	\$178,832	\$178,832	\$0
DELOITTE TOUCHE TOHMATSU	Lapsing program evaluation of the TAFE Demonstration Project	\$103,428	\$103,428	\$0
DELOITTE TOUCHE TOHMATSU	Independent evaluation of the Yuma Yirramboi Strategy	\$135,203	\$135,203	\$0
DELOITTE TOUCHE TOHMATSU	Economic analysis and impact assessments to support policy development	\$272,727	\$141,723	\$131,004
DELOITTE TOUCHE TOHMATSU	Lapsing Program Evaluation and Monitoring & Evaluation Framework	\$206,951	\$100,483	\$0
DELOITTE TOUCHE TOHMATSU	Engagement of Deloitte Access Economics for the development of economic modelling	\$45,165	\$31,528	\$0
DELOITTE TOUCHE TOHMATSU	International Education Program Evaluation	\$162,523	\$0	\$162,523
DELOITTE TOUCHE TOHMATSU	International Education Program Evaluation	\$43,631	\$43,631	\$0
DELOITTE TOUCHE TOHMATSU	Delivery of a yearly digital technology sector survey over three years from 2022 to 2024	\$224,835	\$93,285	\$55,002
DELOITTE TOUCHE TOHMATSU	Support of internal Investment Strategy	\$270,617	\$253,470	\$0
DELOITTE TOUCHE TOHMATSU	Assessment panels for mRNA Victoria research and development Programs 2021–25	\$657,077	\$146,599	\$194,028
DELOS DELTA PTY LTD	The delivery a digital hub proposal for consideration for investment	\$44,700	\$27,273	\$17,427
DHW STRUCTURES EXAMINATION PROGRAM	Victoria 2026 Commonwealth Games community venues program support	\$863,636	\$45,724	\$0
DU PLESSIS, COLLINS	Mining Indaba trade mission delivery	\$25,000	\$25,000	\$0
DUMAIS WORKPLACE SERVICES PTY LTD	Investigation and report on a workplace matter	\$10,375	\$10,203	\$0
DWB TRUST	Investigation and report on a workplace matter	\$21,036	\$21,035	\$0
EC RACE & LA RACE	Engagement for Change our Game Women in Sports Media	\$172,727	\$85,625	\$87,102
ENGELER, BRIDGETTE	Performing arts and galleries and museums sector analysis	\$15,500	\$15,000	\$0
ERNST & YOUNG	Advisory for Mallee Hydrogen Projects	\$45,000	\$8,636	\$0
ERNST & YOUNG	Evaluation of the Jobs for Victoria Package	\$1,390,395	\$306,715	\$0
ERNST & YOUNG	Development of report backs to complete the Skills & TAFE Strategy	\$90,409	\$0	\$90,409
ERNST & YOUNG	Completion of project plan and final report for the Higher Apprenticeships Future Policy Directions study	\$136,180	\$136,180	\$0
ERNST & YOUNG	Financial review of entity	\$350,000	\$45,740	\$0

Supplier	Purpose of consultancy	Total approved project fee (excluding GST)	Expenditure 2023–24 (excluding GST)	Future expenditure (excluding GST)
ERNST & YOUNG	Lapsing Program Evaluation	\$196,090	\$147,870	\$48,220
ERNST & YOUNG	Financial model review	\$681,818	\$661,664	\$0
ERNST & YOUNG	Lapsing program evaluation	\$70,836	\$70,836	\$0
ERNST & YOUNG	Lapsing program evaluation	\$85,840	\$85,840	\$0
ERNST & YOUNG	Engagement & communications strategy	\$550,000	\$42,976	\$253,978
ETHOS URBAN PTY LTD	The development of the preliminary analysis of the needs and provision of local infrastructure in outer metropolitan growth areas	\$100,490	\$99,900	\$0
FTI CONSULTING (AUSTRALIA) PTY LTD	Advisory on Economic Regulation of Carbon Capture Storage	\$90,756	\$54,454	\$36,303
FTI CONSULTING (AUSTRALIA) PTY LTD	Support the development of a Business Case for the State Electricity Commission Centre of Training Excellence	\$88,979	\$0	\$88,979
GALLAHER, MICHELLE	Delivery of industry communications collateral for Australian MedTech Manufacturing Centre	\$11,600	\$11,600	\$0
GHD PTY LTD	Engineering analysis related to an investment project	\$40,909	\$40,500	\$0
GHD PTY LTD	Design, planning and site inspections for Commonwealth Games competition venues	\$1,225,009	\$281,354	\$0
GREENSHOOT CONSULTING PTY LTD	Undertaking of a range of individual interviews to gather insights from key stakeholders on the proposed model for a Visitor Economy Partnership	\$17,440	\$17,440	\$0
GROSVENOR PERFORMANCE GROUP PTY LTD	Review of Professionalised Volunteer Support Delivery Models	\$63,764	\$57,388	\$6,376
GROSVENOR PERFORMANCE GROUP PTY LTD	Lapsing program evaluation of the Local Sports Infrastructure Fund and Country Football and Netball Program	\$118,130	\$118,130	\$0
HODYL & CO PTY LTD	Creative Neighbourhoods dataset and key neighbourhood profiles	\$27,273	\$25,499	\$0
IN2PROJECT MANAGEMENT PTY LTD	Advisory services for increased resilience to emergencies in Gippsland	\$45,455	\$30,327	\$0
IPSOS PUBLIC AFFAIRS PTY LTD	Market research for the Sick Pay Guarantee program	\$210,903	\$100,000	\$110,903
ISENTIA PTY LIMITED	Commissioned analysis and development of a written report	\$36,000	\$36,000	\$0
JOST & CO PTY LTD	Provision of program and business case review services	\$454,545	\$98,127	\$0
JUST GOLD DIGITAL AGENCY PTY LTD	Analysis of similar websites and digital products in the vocational education, training, and skills sector	\$44,700	\$44,700	\$0
JUSTITIA PTY LTD	Investigation and report on a workplace matter	\$13,636	\$8,769	\$0

Supplier	Purpose of consultancy	Total approved project fee (excluding GST)	Expenditure 2023–24 (excluding GST)	Future expenditure (excluding GST)
KIDDER WILLIAMS LIMITED	Provision of specialist commercial advice	\$175,000	\$17,500	\$0
KPMG	Creative Agencies finance review	\$496,677	\$455,415	\$0
KPMG	Lapsing program evaluations	\$218,919	\$218,919	\$0
KPMG	Engagement to design and develop documentation to facilitate the recommissioning of the Victorian Skills Authority's Industry Advisory Group support services	\$45,357	\$45,357	\$0
KPMG	Review of Vocational Education & Training Development Centre	\$150,215	\$0	\$150,215
KPMG	The development of a Hume Region Housing Prospectus	\$120,000	\$113,000	\$7,000
KPMG	Independent evaluation of the Victoria Budget 2020–21 investment over four years to 'build opportunity and economic prosperity for Victorian Aboriginal communities'	\$146,313	\$146,313	\$0
KPMG	Lapsing evaluation program to review Teacher Incentives	\$104,715	\$104,715	\$0
KPMG	Review the Victorian Professional Boxing and Combat Sport regulatory framework	\$206,388	\$122,595	\$0
KPMG	Delivery of specialist technical analysis	\$363,636	\$85,045	\$67,500
KPMG	Victorian Quantum Technologies Landscape	\$148,932	\$29,786	\$0
KPMG	Benchmarking analysis on other jurisdictions	\$90,629	\$90,629	\$0
KPMG	Specialist advice for strategic design and delivery of the Victoria 2026 Commonwealth Games	\$1,556,942	\$381,740	\$0
KSPL PTY LTD	Creative Agencies governance review	\$24,900	\$24,900	\$0
LIEBERMAN, SOPHIE EDNA	Multi year funding review	\$26,662	\$26,622	\$0
MANAGEMENT GOVERNANCE AUSTRALIA PTY LTD	Delivery of the Great South Coast Social Futures Project	\$16,000	\$5,000	\$0
MAXIMUS INTERNATIONAL PTY LIMITED	Scope of Creative Industries agencies	\$30,000	\$30,000	\$0
MCKINSEY PACIFIC RIM INC	mRNA Industry Value Chain, ecosystem development, manufacturing capability and assessment	\$1,015,000	\$125,000	\$0
MONASH UNIVERSITY	Development of a Impact Assessment through the provision of a written report	\$72,695	\$18,174	\$18,174
NATION PARTNERS PTY LTD	Lapsing program evaluations	\$86,944	\$56,513	\$30,430
NATION PARTNERS PTY LTD	Lapsing program evaluations	\$21,736	\$21,736	\$0
NATION PARTNERS PTY LTD	The delivery of the Community Bushfire Recovery Program Evaluation	\$94,920	\$94,920	\$0

Supplier	Purpose of consultancy	Total approved project fee (excluding GST)	Expenditure 2023–24 (excluding GST)	Future expenditure (excluding GST)
NATIONAL CENTRE FOR VOCATIONAL EDUCATION RESEARCH LTD	Research Unit of Competency, Qualification Outcomes and Vocational Education & Training Pathways	\$75,819	\$75,819	\$0
NATIONAL INSTITUTE OF ECONOMIC AND INDUSTRY RESEARCH PTY LTD	The provision of the National Institute of Economic and Industry Research dataset report	\$100,000	\$42,000	\$58,000
NEO FRAMES PTY LTD	Audit and assessment of Creative Victoria's Art and Heritage Collection	\$41,182	\$38,000	\$3,182
NICOLA TAMBURRO	Independent infrastructure program assurance review	\$20,000	\$20,000	\$0
NINE-SQUARED PTY LTD	Mallee Future Freight Investigation and Action Plan	\$81,818	\$9,091	\$0
NOUS GROUP PTY LTD	The provision of advice – Effectiveness of Victoria's Regional Partnerships and potential opportunities	\$45,000	\$45,000	\$0
NOUS GROUP PTY LTD	Impact assessment to support the apprenticeships taskforce	\$22,727	\$22,727	\$0
NOUS GROUP PTY LTD	Provision of support services to develop options for Apprenticeships support	\$29,000	\$29,000	\$0
NOUS GROUP PTY LTD	Preparation/drafting for the final report for the Apprenticeships Taskforce	\$211,690	\$211,690	\$0
NOUS GROUP PTY LTD	Lapsing program evaluation of the Apprenticeship Support Officer program	\$137,343	\$137,343	\$0
NOUS GROUP PTY LTD	Provision of external lapsing program evaluation services for the Sick Pay Guarantee program	\$490,000	\$98,000	\$392,000
NOUS GROUP PTY LTD	Support to provide advice for organisational design	\$45,400	\$45,400	\$0
NOUS GROUP PTY LTD	Lapsing Program Evaluation	\$362,175	\$362,175	\$0
NOUS GROUP PTY LTD	Support to provide advice for organisational design	\$44,691	\$35,600	\$0
NOUS GROUP PTY LTD	Lapsing Program Evaluation of the Digital Jobs, Digital Jobs for Manufacturing and Summertech Live programs	\$204,740	\$93,896	\$0
NOUS GROUP PTY LTD	Ready for Growth Lapsing Program Evaluation with recommendations provided	\$89,781	\$89,781	\$0
NOUS GROUP PTY LTD	Small Business Toolkits Lapsing Program Evaluation with recommendations provided	\$88,281	\$88,281	\$0
NOUS GROUP PTY LTD	Progress expansion analysis for an investment project	\$22,727	\$22,700	\$0
PEACEMAKER ADR PTY LTD	Investigation and report on a workplace matter	\$12,000	\$0	\$12,000

Supplier	Purpose of consultancy	Total approved project fee (excluding GST)	Expenditure 2023–24 (excluding GST)	Future expenditure (excluding GST)
POPE, JEANETTE	Loddon Mallee Skills Academy and Hospitality and Tourism Skills Roadmap	\$40,973	\$4,609	\$0
POPULOUS DESIGN PTY LTD	Design and construction services for Sport infrastructure projects	\$2,174,176	\$1,036,772	\$0
PRICEWATERHOUSECOOPERS	Review and analysis of entity financial model	\$145,152	\$45,000	\$0
PROWSE, THOMAS AELFWYN ARTHUR	Development of Sustainable Harvest Rates for Game Duck Species in Victoria	\$23,800	\$1,400	\$0
PROXIMITY ADVISORY SERVICES PTY LTD	Development of a remuneration strategy	\$45,135	\$41,032	\$0
QUANTUM MARKET RESEARCH AUST PTY LTD	Research to inform inputs to Jobs Victoria programs	\$111,950	\$55,975	\$0
RACHEL VERONICA HORNSBY	Delivery of an action plan relating to developing underutilised Government land for social and affordable housing	\$22,650	\$2,265	\$20,385
REGULATORY IMPACT SOLUTIONS PTY LTD	The preparation of a Regulatory Impact Statement for the remaking of the Wildlife (Game) Regulations	\$48,245	\$33,772	\$14,474
RMIT UNIVERSITY	Independent Advisory Services to support Victorian Skills Authority VET Workforce Strategy Development	\$23,619	\$23,619	\$0
SAME WAY NATION PTY LTD	First Peoples creatives and workers research	\$363,825	\$207,900	\$155,925
SAPERE RESEARCH GROUP LIMITED	Research into the drivers of business innovation in regions	\$72,130	\$14,426	\$0
SAPERE RESEARCH GROUP LIMITED	Lapsing program evaluation of the Big Build Apprenticeship Model	\$140,855	\$140,855	\$0
SAPERE RESEARCH GROUP LIMITED	Program Evaluation Services	\$85,165	\$85,165	\$0
SAPERE RESEARCH GROUP LIMITED	Implementation Review of Partners in Wellbeing Embedded Mental Health Support – recommendations provided	\$74,285	\$74,285	\$0
SARAH PENHALL CONSULTING PTY LTD	Evaluation of the Australian Performing Arts Market (APAM) initiative over 5 years	\$199,489	\$99,744	\$0
SCAFFIDI HUGH-JONES PTY LIMITED ATF THE SCAFFIDI HUGH	Creative Victoria workshop	\$32,900	\$32,900	\$0
SCAFFIDI HUGH-JONES PTY LIMITED ATF THE SCAFFIDI HUGH	Assistance in development of Department operating model and strategic plan	\$44,175	\$35,290	\$0
SCAFFIDI HUGH-JONES PTY LIMITED ATF THE SCAFFIDI HUGH	Strategic Advice of Tertiary Sector Tops and Case Studies	\$90,909	\$0	\$90,909
SCAFFIDI HUGH-JONES PTY LIMITED ATF THE SCAFFIDI HUGH	Development and implementation of communications strategy	\$30,000	\$30,000	\$0

Supplier	Purpose of consultancy	Total approved project fee (excluding GST)	Expenditure 2023–24 (excluding GST)	Future expenditure (excluding GST)
SCYNE ADVISORY PTY LTD	Develop a customer experience model	\$395,000	\$294,920	\$0
SCYNE ADVISORY PTY LTD	Strategic Appraisal of Economic and Employment Precinct	\$210,350	\$105,175	\$0
SECURE PROJECT DEVELOPMENT PTY LTD	Independent infrastructure program assurance review	\$18,900	\$16,200	\$0
SGS ECONOMICS AND PLANNING PTY LTD	Advice on Creative Agencies policy focus	\$45,000	\$0	\$0
SGS ECONOMICS AND PLANNING PTY LTD	Gippsland Regional Economic Development Strategies (REDS) Peri-Urban Analysis	\$83,851	\$83,781	\$0
SGS ECONOMICS AND PLANNING PTY LTD	Lapsing program evaluation	\$31,721	\$5,270	\$0
SMITH, ANDREW	Skill Study Project – Develop Case studies to understand Skills in demand	\$22,100	\$22,100	\$0
STREET RYAN & ASSOCIATES PTY LTD	The provision of the Loddon Mallee food industry chain Improvement initiatives	\$45,000	\$27,273	\$17,727
THE BEHAVIOURAL ARCHITECTS AUSTRALIA PTY LTD	The development of logic-based pre-bunking messaging and test its effectiveness on behaviour	\$39,730	\$39,728	\$0
THE LOTE AGENCY PTY LTD	Development of Priority Populations Strategy for communications, marketing and engagement activities for the Sick Pay Guarantee program	\$454,280	\$136,284	\$90,856
THE TRUSTEE FOR HEADLINE PR UNIT TRUST	Public Relations Strategy and Media Plan	\$32,700	\$4,000	\$0
THE TRUSTEE FOR HEADLINE PR UNIT TRUST	The delivery of the Domestic Mobile Roaming PR Strategy and Media Plan	\$21,700	\$6,000	\$15,700
THE TRUSTEE FOR KARABENA CONSULTING TRUST	First People's Tourism Plan – Community Engagement and Facilitation	\$196,089	\$176,473	\$0
THE TRUSTEE FOR M HERTAN FAMILY TRUST	Independent infrastructure program assurance review	\$23,200	\$12,000	\$0
TIM BAMFORD CONSULTING PTY LTD	Independent infrastructure program assurance review	\$19,600	\$19,600	\$0
TONY GRYBOWSKI AND ASSOCIATES PTY LIMITED	Review of the Victorian Premier's Literary Awards in 2023	\$30,270	\$29,500	\$0
TYPECAST PTY LTD	To deliver the annual First Peoples Creative Industries Forum	\$272,727	\$220,000	\$52,727
URBAN ENTERPRISE PTY LTD	Specialist technical report to assist with decision making as part of a planning approval process	\$39,000	\$27,300	\$0
URBIS PTY LTD	Collingwood Yards evaluation	\$84,294	\$84,294	\$0
URBIS PTY LTD	Impact assessment for the Victorian Skills Plan	\$89,497	\$85,915	\$0
URBIS PTY LTD	Extension for the Victorian Skills Plan Stakeholder Consultation	\$26,225	\$18,358	\$7,868

Supplier	Purpose of consultancy	Total approved project fee (excluding GST)	Expenditure 2023–24 (excluding GST)	Future expenditure (excluding GST)
URBIS PTY LTD	Regional Employment and Innovation Corridor – Initiation and Implementation Phase 1	\$90,545	\$45,091	\$0
URBIS PTY LTD	To research and advise on cross-governmental place-based coordination models	\$35,000	\$35,000	\$0
URBIS PTY LTD	Independent evaluation of the Aboriginal Tertiary Scholarship Program	\$71,443	\$71,443	\$0
WHERE TO RESEARCH BASED CONSULTING PTY LTD	Advertising campaign research for the Sick Pay Guarantee program	\$42,000	\$40,500	\$0
WISE WORKPLACE SOLUTIONS PTY LTD	Investigation and report on a workplace matter	\$22,727	\$19,610	\$0
WISE WORKPLACE SOLUTIONS PTY LTD	Independent review of the People Matters Survey DJSIR Branch	\$36,735	\$13,690	\$0

During July 2023 – June 2024, DJSIR contracted 6 consultancies valued at less than \$10,000 with an expenditure of \$34,813. The total expenditure on consultancies during July 2023 – June 2024 including the 6 consultancies valued at less than \$10,000 was \$13,183,631.